

**Committee:** Appeals Panel

**Date:** Thursday 15 February 2018

**Time:** 10.30 am

**Venue** Bodicote House, Bodicote, Banbury, Oxon, OX15 4AA

### Membership

**Councillor Richard Mould (Chairman)**  
**Councillor Hannah Banfield**  
**Councillor Nick Cotter**  
**Councillor Tony Ilott**  
**Councillor Douglas Webb**

**Councillor Carmen Griffiths (Vice-Chairman)**  
**Councillor Colin Clarke**  
**Councillor Simon Holland**  
**Councillor James Macnamara**  
**Councillor Bryn Williams**

## AGENDA

1. **Apologies for Absence**

2. **Declarations of Interest**

Members are asked to declare any interest and the nature of that interest that they may have in any items under consideration at this meeting.

3. **Minutes** (Pages 1 - 4)

To confirm as a correct record the Minutes of the meetings held on 21 March 2017 and 16 May 2017 (attached for Committee Members only).

4. **Exclusion of Press and Public**

The following item contains exempt information as defined in the following paragraphs of Part 1, Schedule 12A of Local Government Act 1972.

1 - Information relating to an individual.

2 - Information which is likely to reveal the identity of an individual.

4 - Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister and employees of, or office holders under the authority.

Members are reminded that whilst the following item has been marked as exempt, it is for the meeting to decide whether or not to consider each of them in private or in public. In making the decision, members should balance the interests of individuals or the Council itself in having access to the information. In considering their discretion members should also be mindful of the advice of Council Officers.

Should Members decide not to make a decision in public, they are recommended to pass the following recommendation:

“That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded from the meeting for the following item of business, on the grounds that it could involve the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of Schedule 12A of that Act.”

## 5. **Appeal Hearing** (Pages 5 - 110)

Please note that papers for this meeting will only be circulated to those Members who have confirmed they will be sitting on the Panel.

## **Information about this Agenda**

### **Apologies for Absence**

Apologies for absence should be notified to [natasha.clark@cherwellandsouthnorthants.gov.uk](mailto:natasha.clark@cherwellandsouthnorthants.gov.uk) or 01295 221589 prior to the start of the meeting.

### **Declarations of Interest**

Members are asked to declare interests at item 2 on the agenda or if arriving after the start of the meeting, at the start of the relevant agenda item.

### **Local Government and Finance Act 1992 – Budget Setting, Contracts & Supplementary Estimates**

Members are reminded that any member who is two months in arrears with Council Tax must declare the fact and may speak but not vote on any decision which involves budget setting, extending or agreeing contracts or incurring expenditure not provided for in the agreed budget for a given year and could affect calculations on the level of Council Tax.

### **Queries Regarding this Agenda**

Please contact Natasha Clark, Democratic and Elections  
[natasha.clark@cherwellandsouthnorthants.gov.uk](mailto:natasha.clark@cherwellandsouthnorthants.gov.uk), 01295 221589

**Yvonne Rees**  
**Chief Executive**

Published on Wednesday 7 February 2018

## Cherwell District Council

### Appeals Panel

Minutes of a meeting of the Appeals Panel held at Bodicote House, Bodicote, Banbury, Oxon, OX15 4AA, on 21 March 2017 at 10.00 am

Present: Councillor Carmen Griffiths (Vice-Chairman, in the Chair)

Councillor Tony Ilott  
Councillor Alastair Milne-Home  
Councillor Douglas Webb

Apologies for absence: Councillor Richard Mould  
Councillor Hannah Banfield  
Councillor Mike Bishop  
Councillor Nick Cotter  
Councillor Timothy Hallchurch MBE  
Councillor James Macnamara

Officers: Angela Chisholm, Human Resources Business Partner - Development and Bicester - HR Advisor to the Panel  
Sophie Phillips, Solicitor - Legal Advisor to the Panel  
Natasha Clark, Interim Democratic and Elections Manager

### 3 **Declarations of Interest**

There were no declarations of interest.

### 4 **Minutes**

The Minutes of the meetings of the Panel held on 6 February 2013, 15 May 2013, 16 June 2014, 19 May 2015 and 17 May 2016 were agreed as correct records and signed by the Chairman.

### 5 **Exclusion of Press and Public**

#### **Resolved**

That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded from the meeting for the following item of business, on the grounds that it could involve the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of Schedule 12A of that Act.

6

## **Appeal Hearing**

The Appeals Panel conducted an appeal hearing in accordance with the Appeals Panel Procedure rules and as set out in the exempt minutes.

The appellant's representative, presented their case, and questions were invited.

The Customer Services Manager submitted the case on behalf of Cherwell District Council, supported by the HR Business Partner and questions were invited.

The Customer Services Manager made her concluding remarks and the appellant made their concluding remarks.

The Committee retired to consider the evidence. The appellant, the appellant's representative, the Customer Services Manager and the HR Business Partner left the meeting.

## **Resolved**

- (1) That the appeal of the post holder be dismissed.

The meeting ended at 4.15 pm

Chairman:

Date:

## Cherwell District Council

### Appeals Panel

Minutes of a meeting of the Appeals Panel held at Bodicote House, Bodicote, Banbury, Oxon, OX15 4AA, on 16 May 2017 at 7.50 pm

Present: Councillor Richard Mould (Chairman)  
Councillor Carmen Griffiths (Vice-Chairman)

Councillor Andrew Beere  
Councillor Colin Clarke  
Councillor Simon Holland  
Councillor Tony Ilott  
Councillor James Macnamara  
Councillor Douglas Webb  
Councillor Bryn Williams

Apologies for absence: Councillor Nick Cotter

#### 1 **Appointment of Chairman for the Municipal Year 2017-2018**

##### **Resolved**

That Councillor Richard Mould be appointed Chairman of the Appeals Panel for the municipal year 2017-2018.

#### 2 **Appointment of Chairman for the Municipal Year 2017-2018**

##### **Resolved**

That Councillor Carmen Griffiths be appointed Vice-Chairman of the Appeals Panel for the municipal year 2017-2018.

The meeting ended at 7.52 pm

Chairman:

Date:

This page is intentionally left blank

# Agenda Item 5

By virtue of paragraph(s) 1, 2, 4 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank



By virtue of paragraph(s) 1, 2, 4 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 1, 2, 4 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 1, 2, 4 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 1, 2, 4 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank



By virtue of paragraph(s) 1, 2, 4 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 1, 2, 4 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank